

KNOW THE SMOKE-FREE ONTARIO ACT



What is required of an **EMPLOYEE** in an enclosed workplace or work vehicle?

EMPLOYEES MUST NOT:

- **Smoke or vape** ANY substance.
- **Hold** lit tobacco or cannabis.
- **Use or hold** an activated vaping device.

To learn more about the *Smoke-Free Ontario Act, 2017*, visit ontario.ca/smokefree

Employees are subject to a fine of **\$305** for failing to comply with the above.

This information sheet is intended as a quick reference only and should not be considered to be legal advice. For more information, please contact your local Public Health Unit.