

KNOW THE SMOKE-FREE ONTARIO ACT



What is required of an **EMPLOYER** in the workplace?

EMPLOYERS MUST:

- Ensure compliance with the Smoke-Free Ontario Act.
- Address non-compliance; direct individuals to leave the premises if needed.
- Clearly identify no-smoking/vaping areas by posting required signage.
- Ensure there are no ashtrays in the enclosed workplace.

EMPLOYERS ARE SUBJECT TO FINES OF:

- **\$365** for failing to post appropriate signage.
- **\$365** for failing to ensure compliance with the Smoke-Free Ontario Act.

To learn more about the *Smoke-Free Ontario Act, 2017*, visit ontario.ca/smokefree

This information sheet is intended as a quick reference only and should not be considered to be legal advice. For more information, please contact your local Public Health Unit.